



Resignation Communication

From Cari Neill <carin@donaana.gov>

Date Fri 5/29/2026 10:00 PM

To Scott Andrews <scotta@donaana.gov>

Bcc Manuel Sanchez <msanchez@donaana.gov>; Christopher Schaljo-Hernandez <schaljohernandez@donaana.gov>; Gloria Gameros <ggameros@donaana.gov>; Susie Kimble <skimble@donaana.gov>; Susana Chaparro <schaparro@donaana.gov>

Scott,

I received your voicemail earlier today and appreciate you taking the time to call. I was in a meeting when you called and was in meetings back to back all day so did not have a chance to call you back.

You mentioned in your voicemail that I knew you were out of town. That is incorrect. You have hardly spoken to me for the last several months, I have not been in meetings with you nor am I privy to your schedule, so I had no clue where you were. I still don't know where you are, only that you are out of town.

You mentioned that I did not communicate with you before handing in my resignation. I sent you an email Wednesday night which informed you that I was resigning, that I could not attach my resignation letter to the email, and that I put a hard copy of it in a manila envelope on the table in your office. Had I known you were going to be out of town, I would have worked harder to get you a virtual copy.

As far as communicating with you, you have been promising me a meeting for months. I have been able to catch you for 5 or 10 minutes here or there, mostly when you are in your office. Otherwise the only time you speak to me is at BOCC meetings. The lack of communication began last fall, but has intensified over the last several months. Between the issues with **HIPAA** [REDACTED], your lack of communication, and the email that you sent me Friday a week ago which proved that you have no idea what is going on in the legal department, the only reason for me to stay is to ensure my team is protected. And now you have threatened to put most of them under another supervisor who has no legal experience.

You asked for communication, so this is my communication. Now you know why I am leaving, I don't see the need for further discussion. I have a lot of work to do to hand off my cases to Alonzo, who I hope will be able to start work before I leave.

Also, I don't know if you have been notified, but Jesse handed in his resignation shortly after I told him I was leaving. Both of our last days are June 12th.

Cari

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